



## NEW SEXUAL HARASSMENT, GENDER DISCRIMINATION POLICIES DISCOVERED

Last month, news broke of a lawsuit filed against The Western™ by a disgruntled former employee, Amy Eckhardt. Eckhardt alleges sexual harassment and gender discrimination. Lawyer Deborah "Eagle" Wilkins, issued a secret memo to all administrators that lays out a number of "best practice" policies meant to avoid future law suits. The Tool has obtained a copy of the memo. New policies will include:

- Touching of female employees is not allowed, unless a female employee is "asking for it."

- Bawdy lingo in the workplace is legally dangerous. Office of the General Counsel suggests that employees use the formal Latin terms when joking about oral sex and boobs.

- Hugs from Honors College Director are no longer "swipable events," shall not be eligible for inclusion on student SEAT transcripts.

- The terms "bronco," "tube top," "strapping," "engorged," and "apple-bottomed" shall be removed from staff promotion criteria.

- President Ransdell will henceforth refrain from embracing comely coeds at graduation.

- E-Harmony™ dates no longer considered scholarly presentations for purposes of tenure and promotion, will continue to count toward public service and "engagement" requirements.

Until the lawsuit is resolved, Dr. Craig Cobane, Honors College Director, has been fitted with a special electrical harness, known as the Abstain-O-Tron 2K, gently used by Luther Hughes.

Wilkins issued a clarification indicating that the sexual harassment policy will not apply to acts committed in Wetherby, the SAE Fraternity House, or The The Western™ Farm.



*An Occupy protester shakes his mummified bat to signal "strong approval" of something or other.*

## "WE CAN LEARN FROM PATERNO AND CAIN," DECLARE UNIVERSITY LEADERS

Following a tumultuous two weeks in which scandal felled one American sports hero and threatened to derail the GOP frontrunner's campaign, campus leaders declared that The Western™ will not fall victim to such embarrassing legal pitfalls.

In an interview at their Tidballs work retreat, three Board of Regents members who wished to remain nameless expressed their admiration for Herman Cain's approach of deflecting blame by attacking the character of his accusers. "Cain's staff said that one chick was way too ugly for Herman to proposition for oral sex. That's gold! I told Debbie we oughta use that one against Amy Icky-whoever, the one that's suing the university for sexual harassment," confided one Member. President Ransdell explained that Joe Paterno's firing was a clear indication that Penn State's football program was "insufficiently insular" and that its oversight procedures and standards were "far too transparent."

In order to avoid any unseemly personnel issues, all "important people" -- basketball and football coaches, poobahs, deans, development officers, and vice presidents -- have had the "morality clauses" removed from their contracts, effectively making it impossible for them to be fired for cause. "Got the idea from Wood Selig -- that sly ol' fox!," chuckled Barrister Wilkins.

Ransdell then excused himself but was overheard talking to himself in the men's room. "They could never fire me! They named a freakin' building after me! I am president for life! The Western™, it is me! Mwaaaaaaa hhhhaahhhaaaaa! Mwaaaaaaa hhaahhhaaaaa!" screamed Ransdell into a mirror.

## OCCUPY THE WESTERN™ GAINS "STEAM"

Recently, students at The Western™ launched "Occupy The Western™", a local version of the global protests against corporate greed and inequality. The protesters massed in front of the recently-opened Gary Ransdell Hall, and vowed to continue holding signs, fist-bumping, mouth-yelling, drinking Michelob Ultra, sleeping in tents, having sex, banging on drums, playing volleyball, and barfing on the lawn until their voice is heard. The Tool polled Bowling Green participants to gauge their investment in the cause and uncover their demands.

A group of Phi Delta fraternity members, torsos painted red, declared that they would stand strong with the movement until the establishment of a "truly class-free university degree awarding system, or until the keg is 99% tapped out." A nearby cluster of Honors College students confessed they were only there because they heard they could replace HON 251 by participating in the protest.

A Gatton Academy student hoisted a sign that read "I am 99% Sure I Won't Attend The Western™" and admitted, "After watching those Phi Deltas crap on the lawn in front of my dorm, the chance of me applying to this stinking school for college is about 1%."

The Bowling Green chapter of NORML was out in force sitting near Scott Stroot, holding a giant banner that said simply "HEEEY, LIKE, MAAAAN." When asked about their participation, their spokesman paused for several minutes and said, "what was the question again?"

Student protesters are wary of being coopted by the local power structure. "Ransdell is such a camera hog. He came down here today and declared 'Occupy The Western™' to be a leading student movement with international reach," scoffed unshowered Logan County junior Ox Michaels. "Then he passed out a bunch of cupola hats and said that we should wave to the tour bus going by."

Navitas students, attempting to fit into American protest culture, joined in by ululating, blowing vuvuzelas, playing cricket, smoking unfiltered black-tobacco rolled cigarettes, wearing berets, kilts, black socks with sandals, and turbans, and spit-roasting a goat.

# WILKINS TO REFOCUS OFFICE OF INTERNATIONAL PROGRAMS

Following the recent departure of Dr. Rick Sutton, who according to the official Wetherby account "mysteriously vanished in a puff of multicolored smoke," University Barrister Deborah Wilkins has stepped forward to temporarily fill the position of Executive Director of the Office of International Programs. Her first act was to rename the position All Powerful Grand Poobah of Foreigner Relations and Globular Reach.

Wilkins was the unanimous choice for the position due to her extensive foreign experience, which according to her resume includes four days in Pigeon Forge, TN, an unplanned overnight stay in Magoffin County, the Appalachian Survival elective at the DeVry College of Law, the Japanese Tea Garden at Epcot Center, and a childhood field trip to St. Louis, MO. Wilkins is also adept at communicating across boundaries, having mastered several regional dialects such as Cinnccinnatese and Frankfortish.

As the supreme leader of The Western™'s internationalization efforts, Wilkins has outlined a bold new direction for her office, which will be renamed the Office of Un-American Activities and Cooperation with Red China Programs. In conjunction with the Confucius Institute, she intends to build a joint Study Away-Abroad Burley Tobacco Growing and Turfgrass Management program which will foster international cooperation by allowing Chinese and Kentucky students to work side-by-side harvesting tobacco and mowing lawns across the state. All other study abroad and international projects are to be canceled, since they are "mostly a waste of money," according to Poobah Wilkins.

Following the success of this initiative, Wilkins will use her burgeoning powers to establish the long-planned Bowling Green-Warren County Corvette Supercollider/SETI Radio Telescope on the WKU Farm. The Board of Regents, however, has asked The Poobah to suspend these plans for the moment, as they are concerned that she's "not really clear on what 'international' actually means."

President Ransdell expressed his strong approval of Wilkins' plan, and announced that he would be changing the University's motto to "A Leading American University with Reach Around to China."

## UNIVERSITY OFFICIALS AFTER LSU LOSS: WHAT DWI?

At the press conference following the sobering loss to LSU, The Western™ athletics officials assured the public that all coaches were mostly unintoxicated by the end of the game. Head Coach Willie Taggart responded with confusion to pointed questions regarding a defensive coach's DWI arrest early Saturday morning, clearly astonished that the press would ask about something that did not happen on the field. Once he gathered his wits, Taggart mumbled incoherently for a few minutes as required by long-standing Southern tradition.

Franklin sophomore Joe Baxter speculated that the coaches' sobriety may account for the terrible second half. "Look, I get that the players need to sober up prior to the game, to avoid injury and stuff, but drinking is a fundamental part of the university experience. I mean, if

classes included several hours of 'tailgating' beforehand and hours of drunken revelry and corn-holing, students might think they were as important as football games."

One football-player-turned-coach suggested that many coaching rituals were developed to assist coaches who may still be buzzed from the night before. "Why do you think they need so much Gatorade and so often drop to one knee? And the whole throwing the cooler of icy beverage over the coach's head? Puh-lease."

Athletic Director Roß Björk, having consulted with the Department of Overreaction, reconsidered the initial no-comment strategy. He and Coach Taggart released statements Sunday assuring the WKU community that severe, non-alcoholic punishment would be administered "internally."

*For Sale: Musty, used museum on local campus to highest bid. Naming rights incl. (not too vulgar, please). Incl. bonus room filled with junk gifted to small-town college president (no, not Confucius Institute). Must buy librarians and curators with building.*

## RETENTION INITIATIVE ALLOWS STUDENTS TO CLEP OUT OF COLLEGE

In an effort to raise student retention rates, Provost Angus G. Emslie has unveiled Policy 2.7182818284, which limits students to a maximum of 120 hours of CLEP exams per undergraduate bachelor's degree. Mediocre scores on CLEP exams, the standardized college-level knowledge assessment tests, will now let students place out of most or all of their college coursework.

In his announcement speech, Emslie boasted of CLEPping out of no less than 27 "worthless general education classes" and then declared with a chuckle, "Mony a mickle maks a muckle!"

"What the enthusiastic Scotsman means to say is that the best way to retain students is to make sure they never actually set foot on our campus," explained retention czar Kevin Thomas. "University faculty, by teaching students things, actually lower their chances of graduation, according to statistical models. I mean, think about it. When the students arrive, 100 percent of them might graduate. But only 49 percent do in 4 years. Who's to blame?"

Proclaimed former Provost Barbara Burch from her FaCET aerie, "At long last, my grand vision is coming to fruition. Think of it! A university where students are so engaged in their futures that we no longer need any faculty!" She continued for three hours in a similar vein.

The first student to gain the full 120 hours of credit, Ian Dinwiddie of Butler County, was enthusiastic about his new degree in Interdisciplinary Studies. "I heard the campus was real nice. Maybe someday I'll go visit in person. I sure hope this piece of paper is more useful than my University of Phoenix degree, though."

## FACULTY REGENT DEBATE, ELECTION LEADS TO DRAMATIC CHANGES

The nearly half-dozen attendees at the recent debate among the faculty regent candidates were shocked and awakened when the verbal sparring turned to physical combat. The melée began in response to an audience question about part-time faculty benefits. The four candidates leapt to their feet and began throwing kidney punches, crotch kicks, and eye gouges with abandon. It was soon apparent that all four were masters of martial arts and were merely feinting to test the mettle of their opponents.

The fight lasted nearly an hour, as Scott Lasley pitted his Drunken Mermaid style against the Screeching Fist technique of Pam Petty, the Thundering Mantis style of Patti Minter, and Saundra Starks' Shaolin Eviscerator discipline. At long last the four stopped and declared each other worthy opponents, and pledged to remain comrades-in-arms no matter which one might win the election.

A few days later, after Minter's reelection, Starks, Petty, and Lasley declared themselves the Three Flying Demons and swore to serve Minter in her unceasing fight to defend faculty rights. The group next challenged and thrashed all of the appointed regents on the board in turn, working their way up to chairman and imperial chamberlain Freddie Higdon. Although Higdon's Mystic Sword style was formidable, he and his band of hired assassins proved no match for the team of four. Their opponents defeated, the faculty members extracted a signed promise from President Ransdell for a substantial allotment for merit pay next year, in addition to a decade-long moratorium on new cupola construction. The heroes then retired to their Fortress of Cerebration to toast their victory with steaming mugs of frothy kumis, or fermented Mongolian mare's milk. Tulgatsgaaya!!